

Human Company Osservatorio del Turismo Outdoor Website – Accessibility Statement

Statement updated on 23/09/2025 based on a self-assessment conducted by the provider.

Hu Holding SpA (la “Società”) the “Company”) is committed to making its website accessible, in accordance with Law no. 4 of January 9, 2004, and Legislative Decree 82/2022.

This accessibility statement applies to the following Human Company Osservatorio del Turismo Outdoor domain: <https://osservatorio.humancompany.com/>

General Information

Subject of the statement: Website

Website name: Human Company Osservatorio del Turismo Outdoor Website

Technical specifications used: WCAG 2.1

Conformance status: Partially compliant

This website is partially compliant with the requirements of Appendix A of UNI CEI EN 301 549 due to the non-compliance cases listed below. The company is not legally bound by the scope of the Stanca Law (Law 4/2004), and this statement is made voluntarily. The Company is committed to making non-accessible content compliant with the applicable standards.

Non-accessible Content

- Missing or insufficient alternative text for images
Images should always include a textual description that allows users who cannot see them to understand what they represent. When this text is missing or unclear, users relying on screen readers lose important information.
- Information and relationships
Relationships between content elements (labels, headings, sections, forms) should

not rely solely on visual layout but should be properly coded so that the hierarchy and meaning of the content can be understood programmatically.

- Insufficient contrast between text and background

When the colors of text and background and/or interface components and meaningful graphics (e.g. buttons, icons) are too similar, users with visual impairments or color blindness may have difficulty reading the content.

Feedback and Contact Mechanism

Users may report accessibility issues at any time by emailing:

sustainabilityat@humancompany.com

Please include the following details to help us resolve the issue:

- Full name
- Webpage URL or app section related to the issue
- Clear and concise description of the problem
- Tools used (OS, browser, assistive technology)

You can view our Privacy Policy at: <https://humancompany.com/it/privacy-policy>

Reporting to the Agency for Digital Italy (AGID)

If no response is received within thirty days or the response is unsatisfactory, you can report the issue via: <https://www.agid.gov.it/>

Site Information

Website publication date: 02/2026

Were usability tests conducted? NO

Content Management System (CMS): Custom

Company Information

Number of employees with disabilities: 12

Number of workstations for employees with disabilities: 0